

INFORMATION FOR APPLICANTS

Welcome to Bridgeport Hospital! Below you will find information regarding the benefits afforded residents training in this institution. If you have any questions, feel free to ask during your visit.

STIPEND:	\$54,364. (PGY I: 2013-2014) * *There is an incremental increase each Postgraduate Year .
VACATION:	4 Weeks/year

RESIDENT EMPLOYMENT AGREEMENT

Regardless of the post graduate year status, residents must sign a one year agreement which outlines the terms of employment at Bridgeport Hospital. This agreement is renewed each year if, in the opinion of the Program Director/designee, the resident has met the requirements of that year of training. Advancement in the residency is not guaranteed, but must be earned. Applicants may request a copy of the Resident Training Agreement.

FAMILY/MEDICAL/PERSONAL LEAVE

Residents earn sick time at the rate of one day for each calendar month worked.

Bridgeport Hospital complies with the Federal Family and Medical Leave Act. In summary, residents are entitled to up to 16 weeks of unpaid leave within a two year period for 1.) birth or adoption of a child 2.) serious illness of a child, spouse or parent 3.) the serious illness of the resident.

A personal leave of absence may be granted to a resident for up to 30 days at a time by the Director of Medical Education.

PROFESSIONAL LIABILITY INSURANCE:

Residents at Bridgeport Hospital are entitled to malpractice insurance coverage, including tail coverage, under the Hospital's insurance program for services rendered in conjunction with the Resident Training Program. This program is consistent with the Hospital's coverage for other medical practitioners.

BENEFITS:

Residents are entitled to participate in the following benefit plans or programs offered by the Hospital:

1) health insurance coverage; 2) disability coverage; 3) dental coverage and 4) life insurance coverage.

- Residents are provided with lab coats and scrubs. These will be laundered and replaced as needed.
- Residents are provided with an on-call meal allowance.
- All residents are provided with an educational allowance which is managed through the Department of Medical Education: \$400/year/resident; \$600/year/senior resident.
- Residents who author and present an abstract at any scientific meeting are supported by the Department of Medical Education up to \$1,500 per meeting.

VISA APPLICATIONS:

Residents who require an H1-B visa to work at Bridgeport Hospital/YNHH are responsible for payment of the "expedited processing" fee (\$1,225) payable to the USCIS. This fee must accompany the visa application in order to assure that employment can begin on or shortly before July 1, 2014.